Mashreq Bank Pakistan Limited
Website: www.mashreq.com

Date: 15 November' 24

Dear Qasim Ali,

We are pleased to confirm your employment with Mashreq as a Team Leader Treasury Operations. You have successfully completed your probationary period from 22-July-2024 to 20-October-2024.

Your terms of employment will remain unchanged, and any future updates will be communicated to you as required.

Below are your employment details:

- **Position:** Team Leader Treasury Operations
- **Division:** Treasury Ops - MBP
- **Grade:** J
- **Reporting to**: Syed Ahmer Hasnain Abidi

We take this opportunity to extend our appreciation for your commitment and the value you bring to the organization. We are confident that you will continue to excel in your role and contribute to the growth and success of Mashreq.

If you have any questions or require further clarification, please feel free to contact your People Advisory & Business Partner and/or Employee Experience team.

Congratulations on your confirmation, and we look forward to your ongoing success with Mashreq.

Sanaullah Munir
Manager Employee Experience
People & Intellectual Capital Group

Copy to:
Mr. Syed Ahmer Hasnain Abidi
Mr. Asif Ali Siddiqui
Mr. Muhammad Hamayun Sajjad

Disclaimer: Mashreq Bank Pakistan Limited is actively progressing towards acquiring a restricted license from the State Bank of Pakistan to commence its digital retail banking operations.

Classification: Confidential